



Copnor Primary School

Deputy Head Teacher (Non Class based but with a regular teaching commitment)

Portsmouth

- **Interview Date:** 12th and 13th February 2026
- **Job Start Date:** 1st April 2026
- **Contract/Hours:** Permanent, Full-time
- **Closing Date: Thursday 29th January 2026 (Noon)**
- **Salary Type:** Leadership Scale
- **Salary Details:** L15 – 19
- **Hours of Work:** Full-time
- **Location of Role:** Copnor Primary School
- **Contact e-mail address:** adminoffice@copnorprimary.co.uk

Job/Person Summary

Are you ready to take the next step in your leadership journey?

Do you have the vision, energy, and passion to help shape the future of a thriving, ambitious school community?

We are opening applications for an **exceptional Deputy Headteacher** to join our dynamic team at Copnor Primary School. This is more than a role, it's an opportunity to make a real difference, inspire excellence, and lead with purpose.

If you're driven by high standards, committed to inclusive education, and excited about working in a supportive, forward-thinking environment, your next big challenge starts here. Will you be ready?

We are seeking to appoint an ambitious and highly motivated professional with the energy and vision to play a major role in continuing to move our school forward. The successful candidate will be an outstanding teacher and leader with a firm commitment to achieving aspirational outcomes for all children. As a non - class based Deputy Headteacher this post offers a genuine opportunity to work in partnership with the Headteacher to develop and hone leadership qualities and skills required for headship.

Our school:

- Is a 3 form entry primary school with 650 pupils on roll in 21 classes
- Is situated in the Copnor area of Portsmouth City
- Is within easy access of Southampton and Winchester and main train lines to London
- Has a large site for a city school and spread over two buildings (KS1, KS2)
- Has very good facilities which include 3 playgrounds, MUGA, field, new EYFS area, Grizedale Climber, Outdoor Gym Equipment, a trim trail, Nature Nook and dedicated car parking facilities
- Is welcoming and friendly

We are looking for someone who is:

- Excellent in the classroom, with an outstanding ability to engage and enthuse children and has the skills to develop this in others

- Able to challenge, support and motivate all children and staff to achieve high standards
- A problem solver and prepared to think 'out of the box'
- Able to demonstrate substantial and proven senior leadership experience
- Naturally positive with a clear vision and passion for all phases of primary education
- An excellent communicator with strong interpersonal skills
- Committed to working with all stakeholders, particularly with parents and Governors
- Eager to take a full and active part in all aspects of our school community
- A loyal and honest person with a sense of humour!

In return we can offer you the opportunity to:

- Teach well behaved, highly motivated children who are keen to develop their own learning
- Work within a school community that is proud of its achievements and well-motivated to continue to develop further
- Work in partnership with the Headteacher and leadership team, and develop your leadership skills further
- Work with committed and supportive colleagues
- Work in a well-resourced indoor and outdoor learning environment
- Opportunity to be the operational lead, managing the school on a daily basis to prepare yourself for the next step – leading your own school!

Application Procedure

Visits are welcome and strongly encouraged, please telephone the school to make an appointment.

Please email April Newsham (Office Manager) adminoffice@copnorprimary.co.uk for a recruitment pack and visit our website www.copnorprimary.co.uk for more information about our school.

All Application forms should be marked for the attention of The Headteacher and returned by post to Copnor Primary School, Copnor Road, Portsmouth, PO3 5BZ or email adminoffice@copnorprimary.co.uk by mid-day on Thursday 29th January 2026