



## Copnor Primary School

### School Uniform Policy

This policy draws upon guidance from the Government and is available at <https://www.gov.uk/government/publications/school-uniform/school-uniforms>. Direct reference to this guidance is marked by inverted commas (‘ ’). It complies with the statutory guidance published in the Cost of School Uniforms, available at <https://www.gov.uk/government/publications/cost-of-school-uniforms/cost-of-school-uniforms> As part of this approach to uniform. The governing body has considered how uniform policy might affect groups represented in the school, especially those who share protected characteristics as defined by the Equality Act 2010 and the Human Rights Act 1998.

‘Some religions and beliefs require their adherents to conform to a particular dress code or to otherwise outwardly manifest their belief. This could include wearing or carrying specific religious artefacts, not cutting their hair, dressing modestly, or covering their head. Pupils have the right to manifest a religion or belief, but not necessarily at all times, places or in a particular manner.’

#### Aims

1. To raise standards by promoting pride in our vision statement
2. To create a sense of community
3. To promote safety by making pupils instantly recognisable when out of school
4. To promote health and safety by wearing suitable clothes for their activities
5. To involve children and parents in our school vision

#### Rationale

A uniform creates a sense of belonging and gives us a clear identity to unite behind, which we can then promote pride in. This pride then helps to raise standards.

The staff and governors of the school believe that wearing a uniform helps to raise both standards in academic work and in behaviour. The children have chosen the uniform and the parents were given the opportunity to give feedback on it. It has been chosen with cost in mind.

Items of clothing, such as the sweatshirt/cardigan can have a logo on them. We have ensured a good price for these items; however we do not insist on the children having to wear them. ‘Where a school’s uniform is too expensive it can place an unreasonable burden on families. No school uniform should be so expensive as to leave pupils or their families feeling unable to apply to, or attend, a school of their choice, due to the cost of the uniform.’ This is why we do not insist on school logos, although we would like each child to have their sweatshirt or jumper with the school’s logo on it, where possible.

The school’s logo is available in more than one shop. Furthermore, the items of clothing selected for the school’s uniform are not considered to be branded because they can be purchased from a wide variety of retailers specifically because we have not selected, for example, to ask for trousers with a unique style.

#### Uniform

Parents/carers are asked to support us by sending their child to school in full uniform. This consists of:

##### Main Uniform

Black school shoes or black trainers. While a small logo is acceptable, trainers where they are a mixture of colours or have soles with different colours are not permitted.

Grey trousers or grey skirt/pinafore;

Sky blue polo shirt. This can be with or without logo;

Navy blue sweatshirt/cardigan with or without logo;

Navy blue or grey tights or white socks (where skirts/dresses are worn). Where trousers are worn, the colour of the socks does not matter. Where shorts are worn, then white or black socks should be worn.

In warmer weather (or at the choice of the child) grey tailored shorts or a sky blue gingham dresses may be worn.

### PE Uniform

Sky blue plain T-shirt. This can be with or without logo;

Navy blue shorts;

Appropriate training shoes;

(For games, the children may also wear a tracksuit – navy blue preferred)

### Additional items

A range of other items with the school logo are recommended but are not required. These include:

Sunhats;

A variety of bags and backpacks;

Fleeces (to be worn outside).

### Coats/outer garments

The school does not specify a colour or style for a coat. The school does recommend that parents/carers select a coat/outer garment appropriate for the weather. Wherever possible, the coat/outer garment needs to be visible (e.g. via fluorescent stripes) when the children are returning home/attending school in the dark.

### Jewellery and make-up

No jewellery other than stud or small sleeper earrings (under half-inch) may be worn in school for the majority of children. Small sleeper earrings will need to be removed for PE/games lessons or the child will need to be provided with appropriate earring tape to cover them. This tape needs to be applied by the child, wherever possible, independently.

Where a child wears a piece of jewellery for religious purposes (e.g. a crucifix), then this is permissible. However it will need to be removed for PE/games and where its wearing could be at the detriment of safety, for example, during DT lessons where a saw or other equipment is used.

No nail varnish or make-up may be worn.

### Lost Items

Please label all clothing with your child's full name. At the end of each term, we review and display any lost property and this greatly assists this process. We cannot guarantee to keep any items from lost property into the next term but you are always very welcome to check through the lost property at any time.

### Children not wearing uniform

The expectation from both staff and governors is that all children will wear the full uniform – both the main uniform and the PE uniform, and adhere to the code on wearing jewellery.

Children not wearing uniform will be reminded to do so by their teacher in the first instance.

1. If this re-occurs, a letter will be sent home.
2. If this continues the parents/carers will be asked to make an appointment with the Headteacher or another member of the Senior Leadership Team to discuss the reasons for non-compliance.

Please note: if the child is unable to wear uniform due to exceptional circumstances parents/carers should contact the class-teacher to let them know. The school is 'willing to allow for some individual variations to their uniform policy, where necessary to avoid indirect discrimination. For instance, reasonable adjustments must be made, as appropriate, for pupils with a disability.'

### Children who attend two settings

Where a child from the school is attending 2 settings as part of a regular educational programme, Copnor Primary School will support the child's family by subsidising the cost of providing an additional uniform, where appropriate and where the family are receiving free school meals.

### Complaints

'Disputes about school uniforms should be resolved locally and should be pursued in accordance with the school's complaints policy.'

Spare uniform 'shop' at Copnor Primary School

A small selection of school uniform no longer required is available to buy at significant discount. Contact school reception for details.

Hive's ShareStore

A uniform ShareStore is situated in the Central Library (Guildhall Square) and they run a virtual shop online. If a parent/carer needs second hand uniform items for their child, they can email [uniform@hiveportsmouth.org.uk](mailto:uniform@hiveportsmouth.org.uk). The team will put together the order and arrange a convenient day/time and location for collection.

Policy agreed: September 2022

To be reviewed: May 2023